

# DHT invest

## Great face-to-face CPD days

Continuing leadership development training is vital for Deputy Headteachers, enabling them to be at their best in this challenging role. These fantastic face-to-face training days are designed to stimulate thinking, support high-level planning and provide the opportunity for leaders to engage in robust, structured reflection. As each day has an overarching theme, leaders can choose to attend one or more of the days.

### People centric leadership: 14th January 2025

The most successful leaders master the art of leading themselves and those around them. This day focuses on placing people at the heart of the leadership conversation.

- Harnessing emotional intelligence;
- Utilising motivational theory;
- Influencing school culture;
- Considering leadership styles and how others experience you.

### Operating strategically: 25th February 2025

This half-way point in the academic year is an ideal time to pause, reflect and think forward. Enhance your strategic skills and spend the day engrossed in strategising.

- Developing strategic thinking and using strategic thinking tools;
- DHT communication;
- Leading leaders.

### Strategic oversight of English: 24th March 2025

Gain brilliant insights and key knowledge that will be invaluable for raising standards in your school. (The English leader is welcome to attend the event alongside the DHT).

- Strategic leadership of Reading.
- Strategic leadership of Writing.

### Increasing impact: 19th May 2025

A boost in any of these areas will help you be a more impactful and happier leader!

- Approaches to increasing personal effectiveness;
- Managing standards & challenging conversations;
- Time management - a personalised approach;
- Effective delegation and increasing the impact of others.

*"For a course to have impact at this level, it is not just about the topics that are covered, it is about the quality of professional dialogue, the level of thinking, and the practical tools that leaders take away with them. It is the honest exchange of ideas on complex issues and it is creating a safe space to talk openly. Each day is a great blend of theory, reflection and personal development." Vicky Crane*



"This has been one of the most informative, interesting and useful courses I have been on."

"Excellent ideas and suggestions, especially when dealing with tricky issues. I would recommend this training to others."

"Lots of research, ideas, information giving food for thought and challenging current practice - backed up with practical resources."

"The journey I have been on is amazing. Thanks for everything. I would highly recommend this course to others."

"Research, quality of activities, engagement, reflection. This has been a confidence-building, superb course."

9.15am-4.00pm

North Leeds venue

People centric:

Tue 14th January 2025

Operating strategically:

Tue 25th Feb 2025

Strategic oversight English

Mon 24th March 2025

Increasing impact:

Mon 19th May 2025

Each day is £225+VAT

Second delegate £125+VAT from the same school

Includes lunch & refreshments